



Employment Opportunity Data Posted  
Pursuant to the No Fear Act  
Defense Media Activity  
Equal Employment Opportunity Program  
For 3rd Quarter 2025 for period ending June 30, 2025

| Complaint Activity                                                                                                           | Comparative Data          |      |      |      |      |                       |
|------------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|-----------------------|
|                                                                                                                              | Previous Fiscal Year Data |      |      |      |      | 2025<br>Thru<br>Qtr 3 |
|                                                                                                                              | 2020                      | 2021 | 2022 | 2023 | 2024 |                       |
| Number of Complaints Filed                                                                                                   | 2                         | 2    | 1    | 2    | 8    | 4                     |
| Number of Complainants                                                                                                       | 2                         | 2    | 1    | 2    | 5    | 3                     |
| Repeat Filers                                                                                                                | 0                         | 1    | 0    | 0    | 3    | 1                     |
| Complaints by Basis                                                                                                          | Comparative Data          |      |      |      |      |                       |
|                                                                                                                              | Previous Fiscal Year Data |      |      |      |      | 2025<br>Thru<br>Qtr 3 |
|                                                                                                                              | 2020                      | 2021 | 2022 | 2023 | 2024 |                       |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints filed.</i> |                           |      |      |      |      |                       |
| Race                                                                                                                         | 0                         | 1    | 0    | 2    | 4    | 2                     |
| Color                                                                                                                        | 1                         | 1    | 0    | 0    | 2    | 0                     |
| Religion                                                                                                                     | 0                         | 0    | 0    | 0    | 1    | 0                     |
| Reprisal                                                                                                                     | 0                         | 2    | 1    | 2    | 5    | 2                     |
| Sex                                                                                                                          | 2                         | 0    | 0    | 0    | 3    | 0                     |
| PDA                                                                                                                          | 0                         | 0    | 0    | 0    | 0    | 0                     |
| National Origin                                                                                                              | 0                         | 0    | 0    | 0    | 1    | 1                     |
| Equal Pay Act                                                                                                                | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Age                                                                                                                          | 1                         | 1    | 0    | 0    | 1    | 0                     |
| Disability                                                                                                                   | 2                         | 1    | 1    | 0    | 1    | 2                     |
| Genetics                                                                                                                     | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Non-EEO/ Facilitation                                                                                                        | 0                         | 0    | 0    | 0    | 0    | 2                     |
| Complaints by Issue                                                                                                          | Comparative Data          |      |      |      |      |                       |
|                                                                                                                              | Previous Fiscal Year Data |      |      |      |      | 2025<br>Thru<br>Qtr 3 |
|                                                                                                                              | 2020                      | 2021 | 2022 | 2023 | 2024 |                       |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>     |                           |      |      |      |      |                       |
| <i>Starting in FY2022, issues marked with:</i>                                                                               |                           |      |      |      |      |                       |
| <i>* are reported under Other Terms / Conditions of Employment.</i>                                                          |                           |      |      |      |      |                       |
| <i>** are reported under Other Disciplinary Actions.</i>                                                                     |                           |      |      |      |      |                       |
| Appointment/Hire                                                                                                             | 0                         | 0    | 0    | 0    | 1    | 0                     |
| Assignment of Duties*                                                                                                        | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Awards                                                                                                                       | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Conversion to Full Time/Perm Status*                                                                                         | 0                         | 0    | 0    | 0    | 0    | 0                     |
| <b>Disciplinary Action</b>                                                                                                   |                           |      |      |      |      |                       |
| Demotion                                                                                                                     | 0                         | 0    | 1    | 0    | 0    | 0                     |
| Reprimand**                                                                                                                  | 0                         | 0    | 0    | 1    | 0    | 0                     |
| Suspension                                                                                                                   | 0                         | 0    | 0    | 0    | 1    | 1                     |
| Removal                                                                                                                      | 0                         | 0    | 0    | 1    | 0    | 1                     |
| Disciplinary Warning**                                                                                                       | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Other Disciplinary Actions**                                                                                                 | 0                         | 0    | 1    | 0    | 0    | 0                     |
| Other 2**                                                                                                                    | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Duty Hours*                                                                                                                  | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Perf. Eval./ Appraisal                                                                                                       | 1                         | 1    | 0    | 0    | 0    | 0                     |
| Examination/Test                                                                                                             | 0                         | 0    | 0    | 0    | 0    | 0                     |
| <b>Harassment</b>                                                                                                            |                           |      |      |      |      |                       |
| Non-Sexual                                                                                                                   | 0                         | 0    | 1    | 1    | 5    | 1                     |
| Sexual                                                                                                                       | 2                         | 0    | 0    | 0    | 0    | 0                     |
| Medical Examination                                                                                                          | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Pay including overtime                                                                                                       | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Promotion/Non-Selection                                                                                                      | 0                         | 0    | 0    | 0    | 0    | 1                     |
| <b>Reassignment</b>                                                                                                          |                           |      |      |      |      |                       |
| Denied                                                                                                                       | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Directed                                                                                                                     | 0                         | 0    | 1    | 0    | 0    | 0                     |
| Reasonable Accommodation Disability                                                                                          | 0                         | 0    | 0    | 0    | 0    | 1                     |
| Reinstatement*                                                                                                               | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Religious Accommodation                                                                                                      | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Retirement*                                                                                                                  | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Sex-Stereotyping                                                                                                             | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Telework                                                                                                                     | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Termination                                                                                                                  | 1                         | 0    | 0    | 0    | 1    | 0                     |
| Terms/Conditions of Employment*                                                                                              | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Time and Attendance                                                                                                          | 0                         | 0    | 1    | 0    | 0    | 0                     |
| Training                                                                                                                     | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Other Terms/Conditions of Employment*                                                                                        | 0                         | 0    | 0    | 0    | 0    | 0                     |
| User Defined - Other 1*                                                                                                      | 0                         | 0    | 0    | 0    | 0    | 0                     |
| User Defined - Other 2*                                                                                                      | 0                         | 0    | 0    | 0    | 0    | 0                     |
| User Defined - Other 3*                                                                                                      | 0                         | 0    | 0    | 0    | 0    | 0                     |
| User Defined - Other 4*                                                                                                      | 0                         | 0    | 0    | 0    | 0    | 0                     |

| Processing Time                                                                                                                     | Comparative Data          |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|-----------------------|------|---|------|---|---|---|-----------------------|--|
|                                                                                                                                     | Previous Fiscal Year Data |      |      |      |      | 2025<br>Thru<br>Qtr 3 |      |   |      |   |   |   |                       |  |
|                                                                                                                                     | 2020                      | 2021 | 2022 | 2023 | 2024 |                       |      |   |      |   |   |   |                       |  |
| Complaints pending during fiscal year                                                                                               |                           |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
| Average number of days in investigation                                                                                             | 172                       | 166  | 79   | 192  | 146  | 210                   |      |   |      |   |   |   |                       |  |
| Average number of days in final action                                                                                              | 27                        | 34   | 0    | 0    | 0    | 0                     |      |   |      |   |   |   |                       |  |
| Complaint pending during fiscal year where hearing was requested                                                                    |                           |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
| Average number of days in investigation                                                                                             | 186                       | 161  | 0    | 0    | 0    | 209                   |      |   |      |   |   |   |                       |  |
| Average number of days in final action                                                                                              | 8                         | 8    | 0    | 0    | 0    | 184                   |      |   |      |   |   |   |                       |  |
| Complaint pending during fiscal year where hearing was not requested                                                                |                           |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
| Average number of days in investigation                                                                                             | 157                       | 161  | 0    | 0    | 0    | 210                   |      |   |      |   |   |   |                       |  |
| Average number of days in final action                                                                                              | 36                        | 46   | 0    | 0    | 0    | 0                     |      |   |      |   |   |   |                       |  |
| Complaints Dismissed by Agency                                                                                                      | Comparative Data          |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
|                                                                                                                                     | Previous Fiscal Year Data |      |      |      |      | 2025<br>Thru<br>Qtr 3 |      |   |      |   |   |   |                       |  |
|                                                                                                                                     | 2020                      | 2021 | 2022 | 2023 | 2024 |                       |      |   |      |   |   |   |                       |  |
| Total Complaints Dismissed by Agency                                                                                                | 0                         | 0    | 0    | 0    | 2    | 0                     |      |   |      |   |   |   |                       |  |
| Average days pending prior to dismissal                                                                                             | 0                         | 0    | 0    | 0    | 146  | 0                     |      |   |      |   |   |   |                       |  |
| Complaints Withdrawn by Complainants                                                                                                |                           |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
| Total Complaints Withdrawn by Complainants                                                                                          | 0                         | 0    | 0    | 0    | 2    | 2                     |      |   |      |   |   |   |                       |  |
| Total Final Agency Actions Finding Discrimination                                                                                   | Comparative Data          |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
|                                                                                                                                     | Previous Fiscal Year Data |      |      |      |      |                       |      |   |      |   |   |   | 2025<br>Thru<br>Qtr 3 |  |
|                                                                                                                                     | 2020                      |      | 2021 |      | 2022 |                       | 2023 |   | 2024 |   |   |   |                       |  |
|                                                                                                                                     | #                         | %    | #    | %    | #    | %                     | #    | % | #    | % |   |   |                       |  |
| Total Number Findings                                                                                                               | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Without Hearing                                                                                                                     | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| With Hearing                                                                                                                        | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Findings of Discrimination Rendered by Basis                                                                                        | Comparative Data          |      |      |      |      |                       |      |   |      |   |   |   | 2025<br>Thru<br>Qtr 3 |  |
|                                                                                                                                     | Previous Fiscal Year Data |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
|                                                                                                                                     | 2020                      |      | 2021 |      | 2022 |                       | 2023 |   | 2024 |   |   |   |                       |  |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints and findings.</i> | #                         | %    | #    | %    | #    | %                     | #    | % | #    | % | # | % |                       |  |
| Total Number Findings                                                                                                               | 0                         |      | 0    |      | 0    |                       | 0    |   | 0    |   | 0 |   |                       |  |
| Race                                                                                                                                | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Color                                                                                                                               | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Religion                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Reprisal                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Sex                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| PDA                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| National Origin                                                                                                                     | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Equal Pay Act                                                                                                                       | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Age                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Disability                                                                                                                          | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Genetics                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Non-EEO                                                                                                                             | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
|                                                                                                                                     |                           |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
| Findings After Hearing                                                                                                              | 0                         |      | 0    |      | 0    |                       | 0    |   | 0    |   | 0 |   |                       |  |
| Race                                                                                                                                | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Color                                                                                                                               | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Religion                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Reprisal                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Sex                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| PDA                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| National Origin                                                                                                                     | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Equal Pay Act                                                                                                                       | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Age                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Disability                                                                                                                          | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Genetics                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Non-EEO                                                                                                                             | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
|                                                                                                                                     |                           |      |      |      |      |                       |      |   |      |   |   |   |                       |  |
| Findings Without Hearing                                                                                                            | 0                         |      | 0    |      | 0    |                       | 0    |   | 0    |   | 0 |   |                       |  |
| Race                                                                                                                                | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Color                                                                                                                               | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Religion                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Reprisal                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Sex                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| PDA                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| National Origin                                                                                                                     | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Equal Pay Act                                                                                                                       | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Age                                                                                                                                 | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Disability                                                                                                                          | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Genetics                                                                                                                            | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |
| Non-EEO                                                                                                                             | 0                         | 0    | 0    | 0    | 0    | 0                     | 0    | 0 | 0    | 0 | 0 | 0 | 0                     |  |

Starting in FY2022, issues marked with:  
\* are reported under Other Terms / Conditions of Employment.  
\*\* are reported under Other Disciplinary Actions.

| Findings of Discrimination Rendered by Issue | Comparative Data          |   |      |   |      |   |      |   |      |   |                       |   |
|----------------------------------------------|---------------------------|---|------|---|------|---|------|---|------|---|-----------------------|---|
|                                              | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2025<br>Thru<br>Qtr 3 |   |
|                                              | 2020                      |   | 2021 |   | 2022 |   | 2023 |   | 2024 |   |                       |   |
|                                              | #                         | % | #    | % | #    | % | #    | % | #    | % | #                     | % |
| Total Number Findings                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Appointment/Hire                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Assignment of Duties*                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Awards                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Conversion to Full Time/Perm Status*         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Disciplinary Action                          |                           |   |      |   |      |   |      |   |      |   |                       |   |
| Demotion                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Reprimand**                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Suspension                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Removal                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Other Disciplinary Actions**                 | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Duty Hours*                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Perf. Eval./ Appraisal                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Examination/Test                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Harassment                                   |                           |   |      |   |      |   |      |   |      |   |                       |   |
| Non-Sexual                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Sexual                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Medical Examination                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Pay including overtime                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Promotion/Non-Selection                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Reassignment                                 |                           |   |      |   |      |   |      |   |      |   |                       |   |
| Denied                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Directed                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Reasonable Accommodation Disability          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Reinstatement*                               | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Religious Accommodation                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Retirement*                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Sex-Stereotyping                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Telework                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Termination                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Terms/Conditions of Employment*              | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Time and Attendance                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Training                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Other Terms/Conditions of Employment*        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| User Defined - Other 1*                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| User Defined - Other 2*                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| User Defined - Other 3*                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| User Defined - Other 4*                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Findings After Hearing                       | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0                     |   |
| Appointment/Hire                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Assignment of Duties*                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Awards                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Conversion to Full Time/Perm Status*         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Disciplinary Action                          |                           |   |      |   |      |   |      |   |      |   |                       |   |
| Demotion                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Reprimand**                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Suspension                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Removal                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Other Disciplinary Actions**                 | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Duty Hours*                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Perf. Eval./ Appraisal                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Examination/Test                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Harassment                                   |                           |   |      |   |      |   |      |   |      |   |                       |   |
| Non-Sexual                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Sexual                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Medical Examination                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Pay including overtime                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Promotion/Non-Selection                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Reassignment                                 |                           |   |      |   |      |   |      |   |      |   |                       |   |
| Denied                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Directed                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Reasonable Accommodation Disability          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Reinstatement*                               | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Religious Accommodation                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Retirement*                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Sex-Stereotyping                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Telework                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Termination                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Terms/Conditions of Employment*              | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Time and Attendance                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Training                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| Other Terms/Conditions of Employment*        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| User Defined - Other 1*                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| User Defined - Other 2*                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| User Defined - Other 3*                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |
| User Defined - Other 4*                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                     | 0 |

|                                                             |                                                                     |      |      |      |      |            |   |   |   |   |   |   |   |
|-------------------------------------------------------------|---------------------------------------------------------------------|------|------|------|------|------------|---|---|---|---|---|---|---|
| Findings Without Hearing                                    | 0                                                                   |      | 0    |      | 0    |            | 0 |   | 0 |   | 0 |   | 0 |
| Appointment/Hire                                            | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties*                                       | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                                                      | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status*                        | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action                                         |                                                                     |      |      |      |      |            |   |   |   |   |   |   |   |
| Demotion                                                    | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand**                                                 | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                                                  | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                                                     | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions**                                | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours*                                                 | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal                                      | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test                                            | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                                                  |                                                                     |      |      |      |      |            |   |   |   |   |   |   |   |
| Non-Sexual                                                  | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                                                      | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination                                         | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime                                      | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection                                     | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                                                |                                                                     |      |      |      |      |            |   |   |   |   |   |   |   |
| Denied                                                      | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                                                    | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability                         | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement*                                              | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation                                     | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement*                                                 | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                                            | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                                                    | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                                                 | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment*                             | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                                         | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                                                    | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment*                       | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1*                                     | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2*                                     | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3*                                     | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4*                                     | 0                                                                   | 0    | 0    | 0    | 0    | 0          | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data                                                    |      |      |      |      |            |   |   |   |   |   |   |   |
|                                                             | Previous Fiscal Year Data                                           |      |      |      |      | 2025       |   |   |   |   |   |   |   |
|                                                             | 2020                                                                | 2021 | 2022 | 2023 | 2024 | Thru Qtr 3 |   |   |   |   |   |   |   |
|                                                             | 3                                                                   | 2    | 1    | 0    | 1    | 2          |   |   |   |   |   |   |   |
|                                                             | 5                                                                   | 4    | 0    | 0    | 1    | 3          |   |   |   |   |   |   |   |
| Number complaints pending                                   |                                                                     |      |      |      |      |            |   |   |   |   |   |   |   |
| Investigation                                               | 0                                                                   | 1    | 0    | 0    | 0    | 3          |   |   |   |   |   |   |   |
| ROI issued, pending Complainant's action                    | 0                                                                   | 0    | 0    | 0    | 0    | 2          |   |   |   |   |   |   |   |
| Hearing                                                     | 3                                                                   | 1    | 1    | 0    | 0    | 1          |   |   |   |   |   |   |   |
| Final Agency Action                                         | 1                                                                   | 0    | 0    | 0    | 0    | 0          |   |   |   |   |   |   |   |
| Appeal with EEOC Office of Federal Operations               | 2                                                                   | 0    | 0    | 0    | 0    | 1          |   |   |   |   |   |   |   |
| Complaint Investigations                                    | Comparative Data                                                    |      |      |      |      |            |   |   |   |   |   |   |   |
|                                                             | Previous Fiscal Year Data                                           |      |      |      |      | 2025       |   |   |   |   |   |   |   |
|                                                             | 2020                                                                | 2021 | 2022 | 2023 | 2024 | Thru Qtr 3 |   |   |   |   |   |   |   |
|                                                             | 1                                                                   | 0    | 0    | 0    | 0    | 0          |   |   |   |   |   |   |   |
|                                                             | Pending Complaints Where Investigations Exceed Required Time Frames |      |      |      |      |            |   |   |   |   |   |   |   |